



VISION

A global Centre of excellence in
Legislative Governance

MISSION

To Enhance Capacity Development
for Effective and Efficient
functioning of Parliament,
Legislative Assemblies and other
key stakeholders.

PARLIAMENTARY PRACTICES: MAINSTREAMING GENDER EQUALITY & WOMEN'S EMPOWERMENT (GEWE)

PROGRAMME OVERVIEW

Delivered in partnership with McGill University's School of Continuing Studies, this programme equips women Members of Parliament and women Senators with the knowledge and tools to advance gender equality and women's empowerment through inclusive, accountable, and gender-responsive parliamentary practice. It builds advanced competencies for integrating GEWE principles into legislation, budgeting, oversight, representation, and public participation, strengthening participants' leadership, legislative, and advocacy roles.

PROGRAMME RATIONALE

Although women's political representation has grown, structural, institutional, cultural, and political barriers continue to limit their effective participation and leadership in parliaments worldwide. Recognizing the strategic role women legislators play in shaping equitable socio-economic and democratic development, this online programme combines interactive presentations, expert guest speakers, peer learning, and strategic reflection to help close this gap.

LEARNING OUTCOMES

By the end of the programme, learners will be able to explain key GEWE concepts and frameworks; recognize the constitutional, legal, policy, regional, and international frameworks that guide GEWE within parliamentary mandates; analyse structural and institutional barriers to gender responsiveness; apply gender mainstreaming approaches across legislative, oversight, budgeting, and representation functions; and develop gender-responsive legislative and policy interventions.

TARGET GROUP

The programme is designed for women Members of Parliament, women Members of County Assemblies, and senior women staff in legislative bodies.



COURSE CONTENT

Topics covered include an introduction to GEWE; substantive parliamentary practices on human rights, gender, and inclusion; constitutional, legal, and policy frameworks for GEWE; case studies on GEWE implementation and accountability; gender mainstreaming in parliamentary practice; gender-responsive legislation; parliamentary oversight and accountability; gender-responsive budgeting; the role of National Human Rights Institutions; safe and inclusive parliamentary environments; public speaking, negotiation, and influence in parliament; leadership for institutional change; and action planning for gender-responsive parliaments.

BENEFITS OF ATTENDING

Learners will strengthen their knowledge and skills in gender mainstreaming; enhance their competence in gender-responsive legislation, oversight, budgeting, and leadership; build capacity to promote gender-responsive governance; improve their ability to influence policy and legislative reform; and strengthen their advocacy and communication for gender equality.

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DATES AND VENUE



SEPTEMBER TO NOVEMBER, 2026



ONLINE

